

# HINGHAM SCHOOL COMMITTEE

July 21, 2014

## MINUTES

### **1. Call to order.**

The meeting was called to order by Ray Estes at 7:33p.m.

Members Present: Ray Estes, Carol Falvey, Dennis Friedman, Liza O'Reilly, Ed Schreier, and Andy Shafter

Central Office Present: Dorothy Galo, Ellen Keane, Elizabeth Flynn, John Ferris

Visitors Present: Cynthia Galko, Carol B Meyer, James Watson

### **2. Approval of Minutes.**

2.1 On a motion by Carol Falvey and seconded by Ed Schreier,

It was

Voted: To approve the minutes of the School Committee Meeting held on June 16, 2014, with edits as suggested.

2.2 On a motion by Carol Falvey and seconded by Ed Schreier,

It was

Voted: To approve the minutes of the Executive Session of the School Committee held on June 16, 2014.

### **3. Student Communications.** None

### **4. Communications.** None

### **5. Questions and Comments.** None

### **6. Superintendent's Report.**

- Enrollment projection for elementary schools is 1986 (projected K enrollment is 241). Secondary projection is 2207 (HMS-999, HHS-1208). Total =4193.
- Hiring & vacancies update: 20 new staff have been hired and 2 more to be hired. New staff orientation will be on August 25<sup>th</sup> at East School. Convocation will be on August 27<sup>th</sup> at Hingham Middle School.
- Status of Full Day K planning – Report before School Committee planning meeting on September 14, 2014. Dropbox has articles on 20 Town K comparisons and private K information.
- New policies with procedures available in SC drop box.

### **7. Unfinished Business.** None

### **8. New Business.**

8.1 The Committee discussed the continuation of the Spring 2014 pilot fee structure for Hingham youth sport organizations for the Fall 2014 season, replacing the previously approved usage fees with the pilot fee structure of \$6

per participant plus any applicable custodial charges, as recommended by the Policy Subcommittee and the School Administration.

School Committee Questions and Comments: Request for data on comparative field use receipts/revenues in past and currently, possibility of putting funds aside for future replacement of turf field,

On a motion by Dennis Friedman and seconded by Carol Falvey,

It was

Voted: To continue the Spring 2014 pilot fee structure for Hingham youth sports organizations for the Fall, 2014 season.

8.2 The Committee heard a proposed revision to the School Committee Policy 2.1 (Appointments) that reflects the incorporation of a national fingerprint-based Criminal History Record Information (CHRI) check for school employees and other applicable contract workers or volunteers (MGL Chapter 71, Section 38 R) into current CORI regulations, as recommended by the Policy Subcommittee and Dorothy Galo.

School Committee Questions and Comments: Please clarify which volunteers need to be fingerprinted.

8.3 The Committee heard a proposed revision to School Committee Policy 6.13 (Student Discipline) that incorporates changes to the Massachusetts General Laws and DESE Regulations related to student discipline (specifically with respect to new guidelines for excluding students from school) as recommended by the Policy Subcommittee and Dorothy Galo.

8.4 The Committee heard a proposed revision to School Committee Policy 4.34 (Student Activity Accounts) that adjusts the current (\$15K) cap on the available checking account balance for the Middle School Accounts to increase to \$25K during February 1 to June 30 of each year, as recommended by the Policy Subcommittee and John Ferris.

8.5 The Committee heard an update on bid awards:

- Copy Paper Bid awarded to WB Mason for \$38,102.40
- Foster Shed Bids were too high.
- Security Bid awarded to Lan-Tel for \$169,682

8.6 The Committee received notification of the resignation for reason of retirement of Lauren Ryan, Paraeducator at East School, effective June 19, 2014.

8.7 The Committee received notification of the resignation of Victoria Harkins as a Paraeducator at South School, effective June 19, 2014.

8.8 The Committee received notification of the resignation of Lauren Wentworth, Paraeducator at South School, effective June 19, 2014.

- 8.9 The Committee received notification of the resignation of Christina Sweeney, Counselor at Hingham High School, effective June 20, 2014.
- 8.10 The Committee received notification of the resignation of Stacey Baker, Social Studies teacher at Hingham Middle School, effective June 21, 2014.
- 8.11 The Committee received notification of the resignation of Nathan Thorsteinson, Grade 3 teacher at South School, effective June 30, 2014.
- 8.12 The Committee received notification of the appointment of Kathryn Black as a .5 Social Studies teacher at Hingham High School, effective August 25, 2014.
- 8.13 The Committee received notification of the appointment of Tracy Blake as a Library/Media teacher at Plymouth River School, effective August 25, 2014.
- 8.14 The Committee received notification of the appointment of Kristyn Burm as an Adjustment Counselor at South School, effective August 25, 2014.
- 8.15 The Committee received notification of the appointment of Courtney Foley as an English teacher at Hingham High School, effective August 25, 2014.
- 8.16 The Committee received notification of the appointment of Gustav Haflin as a .375 English teacher at Hingham High School, effective August 25, 2014.
- 8.17 The Committee received notification of the appointment of Nancy Mannion as a Special Education teacher at Foster School, effective August 25, 2014.
- 8.18 The Committee received notification of the appointment of Elizabeth Moore as a Grade 5 teacher at Foster School, effective August 25, 2014.
- 8.19 The Committee received notification of the appointment of Julie Harrington as a .5 Grade 3 teacher at Plymouth River School, effective August 25, 2014.
- 8.20 The Committee received notification of the appointment of Lauren Sacco as a Special Education Grade 5 teacher at South Elementary School, effective August 25, 2014.
- 8.21 The Committee received notification of the appointment of Jessica Hoguet as an Adjustment Counselor at Foster School, effective August 25, 2014.
- 8.22 The Committee received notification of the appointment of Stacey Pretti as a Spanish teacher at Hingham High School, effective August 25, 2014.
- 8.23 The Committee received notification of the following advancements on the salary scale effective September 1, 2014: Heather Andersen to M15, Step 14; Heather Benner to M30, Step 7; Kellie Coughlin to M15, Step 7; Caroline Dufault to M, Step 3; Marian Francis to M60, Step 12; Elizabeth Kates to M60, Step 14; Jessica Mathews to M, Step 3; B. Michele Morrison to M, Step 13; Vera Neville to M30, Step 14; Susan Petrie to M60, Step 14; James Quine

to M15, Step 10; Phil Struzziero to M60, Step 12; Gregg Wachtelhausen to M30, Step 13; Michelle Welch to M, Step 6.

**9.** **Subcommittee and Project Reports.**

- Carol Falvey reported on the planned Hingham High School Fields Celebration slated for 9/20/14 at Homecoming
- Ray Estes gave an update of Hingham Middle School – move to new school, “Yard Sale”, formal Ribbon Cutting scheduled at 3:00p.m. on 8/20/14
- Ray Estes gave an update on the Hingham Middle School Turf Field exploration activities and timeline. There will be meetings of the Selectmen on August 5, Advisory Committee on August 12, School Committee on August 20 and School Building Committee on September 3, 2014.

School Committee Questions and Comments: Possibility of voting on a turf field at Town Meeting. Discussion concerning putting money aside for future predictable capital costs, roofs and synthetic turf replacement carpet.

**10.** Other items as may not reasonably be known 48 hours in advance of the meeting.

On a motion by Carol Falvey and seconded by Dennis Friedman,

It was

Voted: To approve payment of \$115 to Chessia Consulting Services LLC for peer review engineering services in connection with HS fields improvement project.

On a motion by Carol Falvey and seconded by Dennis Friedman,

It was

Voted: To approve payment of \$1,478.40 to PARE Corporation for project management services for June 2014 for HS fields improvement project.

On a motion by Carol Falvey and seconded by Dennis Friedman,

It was

Voted: To approve payment of \$89,083.12 to RAD Sports for unpaid services rendered to date for work performed on HS fields improvement project.

**11.** On a motion by Andy Shafter and seconded by Dennis Friedman,

It was

Voted: Unanimously by roll call vote at 9:00 p.m. to adjourn to executive session not to return to open session for purposes of discussing strategies related to collective bargaining with HEA Unit A and HEA Unit B, discussion of which in open session would be detrimental to the School Committee's bargaining position.

Respectfully Submitted by:  
Ed Schreier