

Hingham Public Schools

Guiding Principles for the Development of the FY '15 School Committee's Adopted Budget

The adopted budget of the School Committee will:

- reflect the district mission and community expectations for excellence and respond to identified needs resulting from enrollment growth, increased mandates, and special education costs, while acknowledging fiscal realities, competing priorities, and other Town-wide needs.
- fund requests that are necessary to address areas that have not kept pace with increased demands such as those highlighted above, and including professional staffing, clerical and administrative functions, technology, and maintenance support.
- reflect tuitions and contractual obligations as we know them (with an allowance for expiring contracts), professional development and mentoring needs, and staff supervision and support provisions to further the district's goal of attracting, developing, and retaining a highly qualified and adequately supported administration, faculty, and staff.
- fund state and federal mandates and DESE regulations, including those related to special education and ELE laws, MA Accountability Determinations, Common Core curriculum adoptions, and the new Educator Evaluation System.
- fund the maintenance of, and capital improvements to, school buildings and properties, acquisition or replacement/upgrading of specialized equipment, and needed infrastructure for technology enhancements.
- fund projected utilities/energy costs and contracted services, such as those for transportation and preventive maintenance.
- reflect cost effective approaches to acquiring, managing, and maintaining resources and will include appropriate documentation of both needs and proposed solutions.