



HINGHAM PUBLIC SCHOOLS

STRATEGIC PLAN 2016-2021

VISION				
<p>Hingham Public Schools will provide excellence in the educational experience in an enabling and safe environment to empowered, excited, and supported learners in partnership with engaged and collaborative parents and community partners and an enthusiastic, innovative, and well-educated faculty who strive to expand and enhance learning opportunities utilizing enabling, equitable, and sustainable finances.</p>				
MISSION				
<p>The mission of the Hingham Public School is to provide challenging and comprehensive educational programs in a safe and supportive environment, enabling all students to develop the knowledge and skills necessary for success as local and global citizens.</p> <p>In partnership with families and the community, the Hingham Public Schools strives to develop in students:</p> <ul style="list-style-type: none"> ● Academic excellence, including content knowledge, communication skills, critical thinking skills, and problem solving capability ● Habits of physical and emotional well-being, including a spirit of self-worth, resiliency, and adaptability ● Responsibility for the environment ● Skilful and responsible use of technology ● Respect for the diverse views and backgrounds of others ● Collaborative engagement as a means of both learning and problem solving ● Intellectual curiosity that motivates future learning ● Creative expression through the fine, performing and applied arts 				
CORE BELIEFS				
*Respect for Self and Others *Civic Responsibility		*Fulfillment of Individual Potential		*Commitment to Life-Long Learning *Service to Others
Goal 1 Student Learning	Goal 2 Professional Practice and Culture	Goal 3 Student Well-Being and Safety	Goal 4 Communication and Collaboration	Goal 5 Financial and Asset Management
Provide an innovative, authentic, inclusive, and comprehensive educational program that fosters and sustains student curiosity and inspires students to be passionate and purposeful, global citizens.	Promote a climate and culture that attracts and retains professional, creative, collaborative, culturally diverse, and compassionate staff and leaders.	Create and foster a safe and supportive learning environment, in collaboration with the community, to develop the physical, social, and emotional well-being of all.	Promote proactive communication, support, and collaboration among staff, students, parents, and community.	Ensure sustainable sources of revenue and create operational efficiencies to fund teaching, operations, maintenance, renovation, and other facility needs that will support district goals.
DISTRICT INITIATIVES				
1. Expand the use of authentic instruction and formative assessment that promote the 4 Cs (critical thinking,	1. Develop and implement a new professional development plan to	1. Develop and implement a Hingham social/emotional tiered system of support and	1. Review, revise, and publish the "Teachers' Guide to Productive Communications with Parents".	1. Work collaboratively with the School Committee and Town officials to provide facilities

<p>creativity, collaboration, culturally proficient communication). (Ongoing)</p> <p>2. Align the K-12 curriculum with the new MA Science Curriculum Framework Standards, the Digital Literacy and Computer Science Curriculum Framework Standards, and the soon to be revised social studies standards. (In Process)</p> <p>3. Prepare for the transition from MCAS to the MCAS Next Generation. (Completed)</p> <p>4. Develop and implement a new district technology plan to include reference to our Computer Science initiative, 1:1 computing initiatives, and overall district vision. (To begin 2019-2020)</p>	<p>improve quality of instruction and remain responsive to required re-licensure related professional development. (Completed)</p> <p>2. Update the Mentoring and Induction Plan to enhance programs for 2nd and 3rd year teachers. (Completed)</p> <p>3. Explore the addition of a new human resources staff position to consolidate existing roles and responsibilities. (Ongoing)</p>	<p>provide parent communication and training on the Hingham social/ emotional tiered system of support; explore supportive special education models focusing on students with emotional and behavioral challenges. (In Process)</p> <p>2. Revise and update district security and multi-hazard plans. (Completed)</p> <p>3. (In Process) Continue to update and enhance the physical, social and emotional well-being of students through a comprehensive K-12 health curriculum and programs. (In Process)</p>	<p>Write and publish the "Parents' Guide to Productive Communication with Teachers". (Ongoing)</p> <p>2. Explore the effective use of technology to improve school communication and continue to improve district website. (In Progress)</p> <p>3. Provide more family informational sessions about student issues which cause stress or unrealistic expectations for students and families. (Ongoing)</p> <p>4. Empower families to continue successful social/emotional strategies in different settings. (Ongoing)</p> <p>5. Provide training for new/novice teachers in the area of "good" parent communication. (Completed)</p> <p>6. Increase proactive communication. (Ongoing)</p>	<p>and fund educational programs that are appropriate to support district goals and student needs. (Ongoing)</p> <p>2. Participate in the development of a new Ten-year Facilities Master Plan. (In Progress)</p> <p>3. Work with the Town to explore ways to ensure a sustainable source of revenue for operating and capital needs. (In Progress)</p> <p>4. Implement operational efficiencies and preventative maintenance to mitigate the impact of fixed and unanticipated budget costs. (Ongoing)</p>
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