

Hingham Public Schools

Guiding Principles for the Development of the FY '22 School Committee Budget

Preamble

Due to COVID 19 and the lack of visibility for FY 22, the FY 2022 budget process will be truncated and a proposed budget will be developed based on needs identified for the FY 21 budget with several key initiatives added that the administration believes are essential for meeting the needs of our students and school community in FY 22 and going forward. With the basic premise that Hingham will maintain its focus on providing the highest quality education for all Hingham students, the following parameters and presumptions will be used in the development of the FY 2022 budget:

- a. The budget will presume a continuation of enrollment from the March 1, 2020 enrollment counts.
- b. The budget will presume a continuation of all FTEs approved in the FY 2021 budget.
- c. All personnel salaries will be stepped up according to terms specified in the appropriate collective bargaining agreements or individual contracts.
- d. Where CBAs have not yet been completed as the budget process begins, an allowance will be provided for two years.

The adopted budget of the School Committee will:

1. Provide for expanded Hingham's Tiered System of Support services (HTSS) necessary to remediate the loss of academic progress resulting from COVID 19.
2. Fund the process and development of a five-year Hingham Public Schools strategic plan.
3. Provide staffing and support for Special Education to ensure that the district is able to appropriately and adequately address the needs of students, staff and the community.
4. Fund resources required for year one (1) of the District's Equity and Inclusion plan.
5. Provide for needed personnel support for Central Office Administration, which includes the addition of a Payroll Clerk, and an Administrative Assistant to perform data analytics, and provide School Committee, Social Media and Communication support.

Approved by School Committee on November 16, 2020 _____

Numbering of principles is for reference only and does not represent a priority order.