



## **HINGHAM PUBLIC SCHOOLS**

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### **2021-2022 School Committee Subcommittee Goals - *approved 10/18/2021***

#### **Curriculum Subcommittee**

Over the 2021-2022 school year the Curriculum Subcommittee will:

- 1) Continue to define and refine the role of the Curriculum Subcommittee
- 2) Develop a multi-year, goal-oriented, curriculum review model
- 3) Begin to identify new goal focuses to align Curriculum Subcommittee goals with the district strategic plan

#### **Finance / Capital & Facilities Subcommittee**

Over the 2021-2022 school year the Finance/Capital & Facilities Subcommittee will:

- 1) Work with the School Committee and Administration to form a School Master Plan Review Committee. Possible members of the review committee may include School Committee representative, School Building Committee representative, Select Board appointee, Capital Outlay Committee representative, Community representative appointed by the School Committee and School Department staff resources. The review committee should convene to review the Facilities Space and Master Plan study being performed by Habeeb and Associates, and present a report to the School Committee, including recommended next steps
- 2) Work with School Master Plan Review Committee and Habeeb and Associates to come up with a rolling schedule of school department renovations and new construction needs, (e.g. Health and Wellness Center at HHS, additional space in town hall for the School Department, etc.) Rolling schedule will establish a ground timeline of when major projects should take place. Review the rolling schedule with the School Committee and take required action
- 3) Revisit the student fee and charges workshop with the Administration and School Committee, and evaluate the necessity of changes to the fee structure
- 4) Discuss and make recommendations to the School Committee regarding moving technology funding out of the capital budget and account for through operating budget

## **Policy Subcommittee**

Over the 2021-2022 school year the Policy Subcommittee will:

- 1) Create a system for reviewing policies to ensure that all School Committee policies are periodically reviewed
- 2) Incorporate gender inclusivity into all School Committee Policies
- 3) Work in concert with the Superintendent and The Hingham Police Department in updating the Memorandum of Understanding between the Hingham Public Schools and the Hingham Police Department
- 4) Review each school handbook to ensure that they are consistent with the new School Committee policy manual.
- 5) Develop a proposed draft of the following policies outlined below to be considered by the full committee:
  - a) Therapy Dog Policy
  - b) Graduation Ceremony Policy

## **Salary & Negotiations**

Over the 2021-2022 school year the Salary & Negotiations Subcommittee will:

- 1) Administer the Superintendent Search process including the screening of candidates
- 2) Conduct collective bargaining negotiations for COVID related working conditions
- 3) Work with the Personnel Board to review collective bargaining agreements to support the efforts of the Sustainable Budget Task Force

## **Special Education Subcommittee**

The Special Education subcommittee supports the work of the Department of Student Services and Director of Student Services and shares timely updates with the School Committee on issues relating to Special Education to promote student achievement. Over the 2021-2022 school year the Special Education Subcommittee will:

- 1) Support the Director of Student Services in maintaining the health and well-being of Special Education staff members to ensure students have access to the highest quality services and reducing the impact that staff burnout can have on student achievement
- 2) Receive regular reports on programming, scheduling, transportation, budget, COVID recovery efforts, and any challenges/issues that may require support from the School Committee from the Director of Student Services
- 3) Preview annual budget, including staffing recommendations, with the Director of Student Services
- 4) Support the Director of Student Services restructuring of the Student Services Department as it expands responsibilities to include all student services' needs (i.e.,

homeless students, students in foster care, English Language Learners, etc.)

### **Wellness Subcommittee**

Over the 2021-2022 school year the Wellness Subcommittee will:

- 1) Establish District Wellness Committee and evaluate recommendations received
- 2) Discuss and make recommendations to the School Committee regarding Gender Neutral terms in keeping with Town By-law change including a new mascot at Hingham High School to replace Harborman, terminology used in the district i.e. Freshmen to another term
- 3) Identify social-emotional status of students across the district. Evaluate recommendations of additional resources and programs needed and make recommendations during the budget review. Provide communications to the School Committee and community related to identifying social-emotional needs of students
- 4) Work with the Athletic Director to fulfill next steps in department self-study, review and analyze the athletic department budget, programming, and Title IX regulations to ensure equity. Address findings and recommendations including any male/female and team-to-team disparities. Evaluate structure of current athletic, artistic and extracurricular booster groups and research options for equity and full support of HHS sports and extracurricular activities