

## Dr. Andrea B. Schwamb

*There is no greater joy than serving those that are compelled to make the world a better place.*

### Education

#### **Northeastern University / Doctorate**

July 2010-May 2013, Boston, Massachusetts

#### **Leadership Licensure Program, MSSAA / Superintendent Licensure**

July 2009 - July 2010, Foxboro, Massachusetts

#### **Salem State University / Masters**

May 2002-May 2004, Salem, Massachusetts

#### **Lesley University / Bachelor of Science**

September 1990- May 1994, Cambridge, Massachusetts

### Licensure

#### **Massachusetts Licenses #317045**

Superintendent (Professional)

School Business Manager (Initial)

Principal (PreK -8)

Middle School (5 - 9)

English (5 - 9)

### Experiences

#### **Wareham Public Schools/ Assistant Superintendent**

July 2014-present, Wareham, Massachusetts

Demographics: Student 2200; Budget \$39,000,000; Economically Disadvantaged: 52.6%; Special Needs: 26.6%

- Lead and implement the Strategic Plan, *WPS 2021* and completed, *WPS 2026*
- Responsible for instruction, assessments, professional development, evaluation, and strategic and school improvement
- Assess, pilot, and collaborate to obtain relevant curriculum and instructional practices
- Advise on the Policy Sub-Committee
- Participate with negotiations (Unit A-Teachers Union)
- Identify and advise policies, procedures and processes that assist all in obtaining the vision
- Served as assistant school business manager working collaboratively with the Superintendent and Town accountant and presented annual budget with all stakeholders
- Provide professional development to enhance the districts educational experiences for stakeholders
- Identifying root causes to problems and implement initiatives using data to inform practices
- Lead Principals and Leadership Team to identify goals for School Improvement annually
- In charge of the Inductee/Mentor Program
- Proactively collaborated with the teacher's union to create and implement a Remote Learning Plan

#### **Falmouth Public Schools / Principal**

July 2009-June 2014, Falmouth, Massachusetts

- Lead the team in transforming school culture
- Observed, evaluated, collected data
- Created a schedule and implemented common assessments
- Provided professional development to enhance school's educational experiences for staff and students
- Developed teams to create curriculum
- Implemented a School Council
- Worked in concert with PTO

#### **Falmouth Public Schools / Assistant Principal**

July 2006-June 2009, Falmouth, Massachusetts

- Collected data to inform practice
- Responsible for scheduling, discipline, curriculum planning and support

- Strategic Plan Committee, 21<sup>st</sup> Century School initiative
- Led and designed professional development
- Managed discipline

### **Duxbury Public Schools/ Assistant Principal**

July 2005-July 2006, Duxbury, Massachusetts

- Managed discipline, co-curricular program, & staff evaluations,
- Coordinated curriculum
- Chaired child study meetings, guidance and school nurse meetings
- Readily available to parents
- Contributed to the newsletter
- Chaired special education meetings

### **Falmouth Public Schools/ Interim Assistant Principal**

January 2005-June 2006, Falmouth, Massachusetts

- Team chair for special education
- Met with teaching assistants monthly
- Collecting special education paperwork for initial, three-year, and annual evaluations
- Practiced proactive responsive discipline

### **Falmouth Public Schools/ Teacher**

September 1998-December 2004, Falmouth, Massachusetts

- Taught seventh and eighth grade English
- Developed common assessments for the English Department
- Worked with Understanding by Design and Differentiated Instruction

### **Higher Education Experiences**

#### **Florida Gulf Coast University / Adjunct Professor-Graduate Program**

Summer 2018, Fort Myers, Florida

- Taught Masters of Arts and Doctoral students, *Instructional Leadership*

#### **Bridgewater State University / Adjunct Professor**

2015-2018, Bridgewater, Massachusetts

- Taught in the Masters of Arts in Education program, *Teacher as Researcher*

#### **Northeastern University / Teaching Assistant**

2011-2012, Boston, Massachusetts

- Assisted in *Transforming Education Systems* and *Qualitative and Quantitative Research Methods*

### **Publications & Contributions**

- Schwamb, A., Thurston, C., O'Donnell, K. Refusing to 'Wait to Fail'
- Title I Conference. Presentation published by DESE, 2017
- Edited, Colwell, C. Impact: How assistant principals can be high performing leaders, 2015
- Insights into Education's Race to the Top (dissertation), 2013
- ASCD Express, "Collaborative Data Analysis Fuels School Recovery, 2008

### **International Travel for Education**

China, Finland, Sweden, Norway, Germany, & Copenhagen