

File: BDD - SCHOOL COMMITTEE-SUPERINTENDENT RELATIONSHIP

The Committee will leave to the Superintendent all matters of decision and administration that come within their scope as executive officer or as a professional leader of the HPS District. While the Committee reserves to itself the ultimate decision of all matters concerning general policy or expenditures of funds, it will normally proceed in these areas after receiving recommendations from the Superintendent. Further:

1. The Superintendent may seek guidance from the Committee with respect to matters of operation whenever appropriate. If it is necessary to make exceptions to an established policy, they will submit the matter to the Committee for advice and direction.
2. The Superintendent will assist the Committee in reaching sound judgments and establishing policies, and will place before the Committee all relevant facts, information, and reports necessary to keep the Committee adequately informed of situations or business at hand.
3. Assuring that the Superintendent employs competent and conscientious staff and evaluates their performance in implementing School Committee policies.

The Superintendent expects that the Committee will:

1. Assist with counsel and advice.
2. Delegate responsibility for all executive functions, and refrain from handling administrative details, and give authority commensurate with the Superintendent's responsibilities.
3. Evaluate the Superintendent in accordance with the standards and protocols of the MA Educator Evaluation system, informing the Superintendent promptly if there are any concerns about their performance.
4. Support the Superintendent loyally and actively in actions which conform to proper professional standards and the policies of the Committee and assist the Superintendent in protecting the school system.

This policy was approved by the Hingham School Committee on: 5/10/21 // 5/23/22