

HINGHAM SCHOOL COMMITTEE
Budget Workshop 2
January 12, 2023 at 6:00 PM

School Committee Vice Chair Nes Correnti called the meeting to order at 6:07 PM, and began by reading the following statement for those participating by zoom: This meeting is being offered remotely as an alternate means of public access pursuant to an Order issued by the Governor of Massachusetts dated March 12, 2020 Suspending Certain Provisions of the Open Meeting Law. Attendees were advised that the meeting and all communications during the meeting may be recorded by the Town of Hingham in accordance with the Open Meeting Law. Any participant who wished to record the meeting was asked to notify the chair at the start of the meeting in accordance with M.G.L. c. 30A, § 20(f) so that the chair may inform all other participants of said recording. Vice Chair Correnti advised that the Harbor Media was recording the session. No other participants indicated that they would be recording the meeting.

School Committee members present: Vice-Chair Nes Correnti, Secretary Jen Benham, Kerry Ni, Tim Dempsey, Alyson Anderson, Matt Cosman

School Committee members absent: Michelle Ayer

School Committee members participating by zoom: Alyson Anderson

This meeting incorporated the use of the OWL camera to broadcast the meeting via Zoom.

Central Office Members present: Superintendent Dr. Margaret Adams, Interim Assistant Superintendent Kathryn Roberts, Director of Student Services Suzanne Vinnes and Director of Business and Support Services Aisha Oppong
Also present: Executive Assistant Sherry Robertson

Visitors present:

Andy Hoey, Joann Bellis, Erica Pollard, Rick Swanson, Mary Andrews, Gregory Lamothe, Mary Eastwood, Jacqueline Beaupre, Michelle Romano, Jonathan Hawes, George Danis, Joseph Griffin, Lyndsey Kruzer, Mary Power, Cynthia Barrett. There were approximately 15 people attending remotely.

Questions and Comments

There were no questions at this time.

Budget overview for FY '24 for Elementary, Middle, and High Schools

Superintendent Dr. Margaret Adams gave a brief summary of Budget Workshop 1 where the first budget presentation outlined the big picture of the level service budget. The level service budget allows us to maintain the same level of services we currently have. She emphasized that a level service budget is not equal level and that the same level of funding will require an operational override. The balance budget also known as the budget with reductions was also shared in an overview format during the last meeting.

Interim Assistant Superintendent Kathryn Roberts shared a slide that detailed the schedule of data presentations starting in November 2022 till June 2023 along with links to the slides and recordings of the 2022 data presentations (page 6 FY24 Budget Presentation 1-12-23). Ms. Roberts proceeded to give a snapshot on where students are in pandemic learning loss recovery. She referenced data from the DIBELS K-2 beginning of year Fall 2022 Reading Composite Scores along with iReady data from grades 3-5 ELA, iReady data K-2 Math and 3-5 Math (pages 7-10 FY24 Budget Presentation 1-12-23).

Elementary -Summary of Level Service Budget, Efficiencies and Balanced Reduced Budget

South Principal Mary Eastwood gave an overview of the four elementary schools level service budget. The elementary level services budget will allow for continued implementation of the Multi Tiered System of Support, MTSS model. If however they could not have the level services budget, the four elementary principals decided to spread the reductions across all four elementary schools equally.

East Principal Jonathan Hawes presented a summary of the efficiencies at the elementary level. The efficiencies represent some savings due to retirements as well as a reduction of two fifth grade teachers due to lower class sizes.

Principal Hawes went on to give a summary of the elementary balanced/ reduced budget. There would be significant reductions in personnel starting with one paraprofessional in Kindergarten. The MTSS model that relies on personnel would have a reduction in one math and one reading interventionist per elementary school for a total of 8 personnel. Other reductions would be the K-5 science specialist position, one writing specialist, an administrative assistant that handles many of IEP notices, and a reduction in texts and materials. The total number of positions would be 14.8 FTE's.

East Elementary Level Service Budget

Director of Business and Support Services Aisha Oppong reviewed a financial chart that gives an overview of the East Elementary school level service budget and compares it with the efficiencies for FY24 against FY22 budget and gives the percentage variance. The main increases are within teaching, special education and the heating of buildings. The teacher and special education line represents the teacher step increases and the 2% COLA adjustment. East School is heated by natural gas and we see an increase in cost this year as well as for next year. .

East Elementary Principal Hawes presented the following:

- East Elementary Proposed Reductions totaling \$76, 677
- East Elementary 2nd Level of Proposed Reductions totaling \$119,506
- East Elementary Proposed Reallocation
 - Position Reduction of 4 Special Educational Paraprofessionals totaling \$84,000
 - One Position Reallocation of a one Special Education Teacher totaling \$74, 553

Foster Elementary Level Service Budget

Director of Business and Support Services Aisha Oppong reviewed a financial chart that gives an overview of the Foster Elementary school level service budget. The difference in the chart compared to the other elementary schools is Foster had a retirement savings of \$38, 018.

Dr. Adams presented the following:

- Foster Elementary Efficiencies Totaling \$102, 951
- Foster Elementary 1st Level of Proposed Reductions totaling \$76, 678
- Foster Elementary 2nd level of Proposed Reductions totaling \$119,506
- - Reading/ Math Interventionist totaling \$79, 776
 - K-5 Science Specialist (.25) totaling \$18, 638
 - Special Education Administrative Assistant totaling \$21, 092

Plymouth River Elementary Level Service Budget

Director of Business and Support Services Aisha Oppong reviewed a financial chart that gives an overview of the Plymouth River Elementary school level service budget.

Plymouth River Elementary Principal Gregory Lamothe presented the following:

- Plymouth River Efficiencies \$64, 933 (reduction of one 5th grade teacher)
- Plymouth River 1st Level of Proposed Reductions totaling \$76, 678
- Plymouth River 2nd level of Proposed Reductions totaling \$119,506
 - Reading/ Math Interventionist totaling \$79, 776
 - K-5 Science Specialist (.25) totaling \$18, 638
 - Special Education Administrative Assistant totaling \$21, 092
- Plymouth River Proposed Reallocation
 - 4 Special Education Paraprofessionals totaling \$89, 996 being reallocated to 1 special education teacher and .2 Music Teacher.

South Elementary Level Service Budget

South Elementary Principal Mary Eastwood presented the following:

- South Elementary 1st Level of Proposed Reductions totaling \$76, 678
- South Elementary 2nd level of Proposed Reductions totaling \$119,506
 - Reading/ Math Interventionist totaling \$79, 776
 - K-5 Science Specialist (.25) totaling \$18, 638
 - Special Education Administrative Assistant totaling \$21, 092

Hingham Middle Level Service Budget

Dr. Adams presented the following:

- Hingham Middle School Efficiencies
 - Reductions are the retirement savings, one science teacher and .8 English Teacher totaling \$175, 174
- Reduced Service Budget at HMS
 - 2 Math tutors, 1 Paraprofessional, 1 Library Paraprofessional, 1 Science Teacher, 1 Art Teacher totaling 5.2 FTE's/\$220, 875
- Hingham Middle School Proposed First Level Reductions totaling \$54, 998
- Hingham Middle School Proposed Second Level Reductions totaling \$174, 877
- Hingham Middle School Impact of Proposed Cuts
 - Reduced Tier 2 support, larger class sizes, reduced access to library after school, reduced support in front office, elimination of STEM offerings in grades 7&8, reduction of art sections available and larger class sizes in electives for grades 7&8

Hingham High School Level Service Budget

High School Principal Rick Swanson presented the following:

- Hingham High- Level Services Budget
- Efficiencies at HHS totaling \$309, 011
 - 1 reading teacher, 1 ELA teacher, 1 science teacher(.4), 1 Phy.Ed Teacher
- Hingham High Proposed 1st level of Reductions totaling \$32, 499

- 1 library paraprofessional, texts.
- Hingham High Proposed 2nd level of Reductions totaling \$44, 731
 - 1 part time health teacher
- Hingham High Impact of Proposed Cuts
 - Larger class sizes, health class size would be increased to 30 students, decreased support for students using the library and a slowdown of curriculum revisions without new textbooks.

Other items as may not reasonably be known 48 hours in advance of the meeting



None



On a motion by Jen Benham and seconded by Kerry Ni


- It was voted: To adjourn at 7:50 PM
 - Nes Correnti - aye
 - Jen Benham – aye
 - Kerry Ni - aye
 - Tim Dempsey – aye
 - Matt Cosman – aye

Alyson Anderson logged off at 6:55

Respectfully Submitted By: Jen Benham

 01.12.2023 Budget Work Session II Agenda.pdf 

 FY24 Budget Book - Google Docs-1-12-23.pdf 

 FY24 Budget Presentation-1-12-23.pdf 
