

HINGHAM SCHOOL COMMITTEE

May 22, 2023

MEETING MINUTES

Called to Order at 6 :00 PM

School Committee members present: Chair Nes Correnti, Vice-Chair Michelle Ayer, Kerry Ni, Tim Dempsey, Alyson Anderson, and Matt Cosman

School Committee members participating remotely: none

School Committee members absent: Jen Benham

Central Office Members present: Superintendent Dr. Margaret Adams

On a motion by Michelle Ayer and seconded by Tim Dempsey

- It was **voted** to adjourn to Executive Session pursuant to M.G.L. c. 30A, s. 21(a)(3)

To discuss strategy with respect to collective bargaining for HEA Unit A Teachers and Unit B Paraprofessionals, as an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares

To discuss individual contracts of non-union administrator, Assistant Superintendent for Curriculum and Instruction, as an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares

To approve minutes of the Executive Sessions held on April 10, 2023 and May 8, 2023, as an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares

Michelle Ayer – aye

Nes Correnti - aye

Kerry Ni - aye

Tim Dempsey – aye

Alyson Anderson - aye

Matt Cosman-aye

Reconvene: 7:00 PM

School Committee Chair Nes Correnti called the meeting to order at 7:00 PM, and began by reading the following statement for those participating by zoom:

This meeting is being held in person and/or remotely as an alternate means of public access pursuant to Chapter 2 of the Acts of 2023 and all other applicable laws temporarily amending certain provisions of the Open Meeting Law. You are hereby advised that this meeting and all communications during this meeting may be recorded by the Town of Hingham in accordance with the Open Meeting Law. If any participant wishes to record this meeting, please notify the chair at the start of the meeting in accordance with M.G.L. c. 30A, § 20(f) so that the chair may inform all other participants of said recording.

School Committee members present: Chair Nes Correnti, Vice-Chair Michelle Ayer, Secretary Jen Benham, Kerry Ni, Tim Dempsey, Matt Cosman, Alyson Anderson

School Committee members participating remotely: none

School Committee members absent: none

This meeting incorporated the use of the OWL camera to broadcast the meeting via Zoom.

Central Office Members present: Superintendent Dr. Margaret Adams, Interim Assistant Superintendent Kathryn Roberts, and Director of Business and Support Services Aisha Oppong

Also present: Executive Assistant Sherry Robertson and Student Representatives Nathan Tesler and Alex Doggett

Visitors present: Technology Director Joe Andrews, Communications Specialist Heather Kashman, Police Chief David Jones

Remote visitors: There were approximately 7 remote attendees on Zoom.

Approval of minutes:

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to approve the minutes of the School Committee meeting held on April 25, 2023 town meeting night 2

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to approve the minutes of the School Committee meeting with held on April 23, 2023 (moderator's meeting)

May 8, 2023 minutes: tabled to next meeting

Questions and Comments: There were no public questions or comments at this time.

Chair Nes Correnti commented that at the recent Select Board meeting they declared May 23, 2023 Maddie's Promise Day in memory of Maddie McCoy who was a student at Plymouth River Elementary that lost her battle with a rare form of cancer on May 23, 2019.

Superintendent's Report

Dr. Adams offered congratulations to Middle School Resource Officer Ramsey who was recently recognized by the state as School Resource Officer of the Year.

Enrollment Update

Dr. Adams reported that enrollment remains stable, and that at this time Kindergarten enrollment is ongoing and the packet contains registration numbers per school, with 232 total confirmed at this time.

Strategic Plan Update #3

Dr. Adams gave a Strategic Plan Update that included details of progress in the following areas: Culture of Collaboration and Community; Culture Responsive Teaching and Learning; Healthy, Equitable, and Inclusive Communities; Capital and Finance; Human Resources and Leadership.

Summative Artifacts for Superintendent Evaluation

Dr. Adams gave a presentation that provided examples of progress made in her first year with respect to the following goals: Effective Entry and Direction Setting; Maintaining Momentum During the Transition; and the New Superintendent Induction Program.

Student Communication

Student Representative Nathan Tesler talked about goals of the Student Advisory Committee. Alex Doggett stated that the final meeting of the Student Advisory Committee for the school year will be going over bylaws and holding their election.

Other Communication

Chair Nes Correnti stated that the School Committee had received many emails in support of paraeducators as they negotiate a new contract.

Unfinished Business

MOU with Hingham Police Department

Chief Jones was present and Dr. Adams stated that the separate MOU regarding the comfort dog has been combined and the language related to body cameras has been added.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to approve the MOU with Hingham Police Department

Public Hearing: School Choice

At 7:42 PM Chair Nes Correnti called the public hearing to order and explained that every year a vote must be taken to either withdraw or participate in the state's school choice program. Dr. Adams shared the information from the last meeting which contained commonly asked questions, a list of area communities that do/do not participate in the program, as well as information regarding monetary compensation for school districts that choose to participate. Dr. Adams recommended considering a pilot program to participate with a small number of students that would be chosen by lottery. There were no comments or questions from the public at this time.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to adjourn the public hearing

Nes Correnti-aye
Michelle Ayer – aye
Jen Benham- aye
Kerry Ni - aye
Tim Dempsey – aye
Alyson Anderson - aye
Matt Cosman-aye

The Committee discussed possible pros and cons of participating and discussed taking more time to look into the idea of a pilot program, agreeing to withdraw for the next school year in the meantime.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to withdraw from the state's School Choice Program for the 2023-2024 school year
- Nes Correnti-aye
Michelle Ayer – aye
Jen Benham- aye
Kerry Ni - aye
Tim Dempsey – aye

Alyson Anderson - aye
Matt Cosman-aye

Technology Plan

Assistant Superintendent Kathryn Roberts acknowledged the work of the Technology Committee and introduced Technology Director Joe Andrews. Mr. Andrews reviewed the goals of the committee and discussed the technology that the district currently has and expectations of future needs. Kathryn Roberts noted that changes in hardware requires professional development.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to accept the Technology Plan as presented

Communication Plan Update

Communication Specialist Heather Kashman gave a presentation that included progress related to each of the following goals: Analytics; Improve Internal Communication; Engage Community Stakeholder Groups through a Variety of Methods; Improve Media Relations.

Appointment of Assistant Superintendent

Dr. Adams acknowledged Kathryn Roberts for her work as Interim Assistant Superintendent and recommended her appointment.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to accept the recommended appointment of Kathryn Roberts as Assistant Superintendent and to enter in to contract negotiations

Contracts of Non-Union Administrators

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to approve the salary updates on years 2 and 3 on the contract with the Director of Business and Support Services

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to approve the contract with the Interim Executive Director of Student Services

METCO Update

Vice-Chair Michelle Ayer stated that some members of the School Committee attended a recent event at METCO headquarters.

ADA Facilities Report

Dr. Adams stated that the town engaged in an audit of all facilities which included the school buildings.. She stated that they are accepting feedback on the report and that there is one for each school in the meeting packet.

HHRA Donation

Director of Business and Support Services Aisha Oppong stated that the Hingham High School Rowing Association has been offered a donation of a boat to use for the rowing program. She provided specific details of the boat, which is a Boston Whaler and information is in the meeting packet, and explained that accepting the donation will allow it to be included in the inventory for insurance purposes.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to accept the donation of the 15- foot Boston Whaler from the Hingham High Rowing Association

Subcommittee Assignments

Chair Nes Correnti reviewed the Subcommittee and Liaison Assignments for Committee members for the 2023-2024 school year.

Scheduling of Superintendent Evaluation

Chair Nes Correnti stated that she will share the evaluation rubric from DESE with the Committee and asked for feedback by June 12th, to be discussed at the meeting on June 26th.

Subcommittee and Project Reports/Warrants Signed


























































- Tim Dempsey reported that the Educational Programming Subcommittee will be meeting on May 24th at 4PM.
- Alyson Anderson reported that the Hingham Arts Alliance approved a grant to fund teacher stipends for the Arts and Technology Pathways which Director Joann Bellis is working on for a pilot program for next year.
- Michelle Ayer reported that the Foster School Building Committee has selected a general contractor.
- Nes Correnti reported that there are financial warrants in the meeting packet.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to adjourn at 9:26 PM

Respectfully Submitted By: Jen Benham

Name

 Item 9.5 Version 5-2 Interim Executive Director of Student Services.pdf 
 Item 9.5 Compensation to Contract.pdf 
 Item 6.3 M.Adams Summative Evaluation June SY22-23 Artifacts (1).pdf 
 Item 9.3 Communications Plan Tracking.pdf 
 Item 9.3 Communications Plan Update 5.22.23 Presentation (2).pdf 
 Item 9.7 East Elementary School.pdf 
 Item 6.3 FY23 M.Adams Summative Artifacts .pdf 
 Item 4.2 Minutes of the School Committee meeting held on April 25, 2023 (Town Meeting Night 2).pdf 
 Item 9.7 Plymouth River Elementary School.pdf 
 Item 9.7 South Elementary School.pdf 
 Item 9.7 Hingham Middle School.pdf 
 Item 9.7 Hingham High School.pdf 
 Item 9.2 2023-2026 Technology Plan.pdf 
 Item 9.2 2023-2026 HPS Technology Plan Presentation.pdf 
 Item 10.0 Warrant #S050923.pdf 
 Item 6.1 May 22nd 2023 Update Kindergarten Enrollment.pdf 
 Item 8.1_SRO MOU w_ HPS &HPD Approved 5-3-23.docx.pdf 
 Item 9.1 School Choice Receiving District Status.pdf 
 Item 9.1 School Choice MGL.pdf 
 Item 9.1 School Choice Frequently Asked Questions.pdf 
 Item 4.3 4.23.23 Minutes Moderators Meeting.pdf 
 Item 9.9 Subcommittee Assignments 23-24.pdf 
 Item 9.8 15' Whaler HHRA Donation.pdf 
 Item 6.2 Strategic Plan Update #3 FY23.pdf 
 Item 6.2 Hingham Public Schools Strategic Plan Overview Update #3.pdf 
 Item 9.4_PUBLIC--Kathryn Roberts Resume--HPS Assistant Superintendent--2023.pdf 
 Item 9.4 Recommendation of Appointment Katie Roberts.pdf 
 Item 6.1 May 1_ 2023 Enrollment Summary.pdf 
 05.22.2023 Agenda.pdf 