

HINGHAM SCHOOL COMMITTEE

August 29, 2023

MEETING MINUTES

Called to Order at 6:00 PM

School Committee Chair Nes Correnti called the meeting to order at 6:00 PM, and began by reading the following statement for those participating remotely by zoom:

This meeting is being held in person and/or remotely as an alternate means of public access pursuant to Chapter 2 of the Acts of 2023 and all other applicable laws temporarily amending certain provisions of the Open Meeting Law. You are hereby advised that this meeting and all communications during this meeting may be recorded by the Town of Hingham in accordance with the Open Meeting Law. If any participant wishes to record this meeting, please notify the chair at the start of the meeting in accordance with M.G.L. c. 30A, § 20(f) so that the chair may inform all other participants of said recording.

School Committee members present: Chair Nes Correnti, Vice-Chair Michelle Ayer, Secretary Jen Benham, Kerry Ni, Tim Dempsey, Alyson Anderson, and Matt Cosman

School Committee members participating remotely: none

School Committee members absent: none

Central Office Members present: Superintendent Dr. Margaret Adams, Assistant Superintendent Kathryn Roberts, Director of Business and Support Services Aisha Oppong and Interim Director of Student Services Dr. Barbara Cataldo. Also present: Executive Assistant Sherry Robertson

This meeting incorporated the use of the OWL camera to broadcast the meeting via Zoom. Harbormedia was also present and recorded the meeting.

Visitors present: HEA President Jacqueline Beaupre

Remote visitors: There were approximately 3 remote attendees on Zoom.

Approval of minutes:

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to approve the minutes of the School Committee meeting held on August 7, 2023

Questions and Comments

There were no public comments or questions at this time.

Superintendent's Report

- **Facilities Update for the Beginning of the School Year**

Dr. Adams summarized the memo in the meeting packet detailing the findings of all facilities. She noted some of the highlights such as security shades for doors and windows, and the replacement of Smart Boards with View Boards at the High School. Dr. Adams thanked Facilities Director Katie St. Clair and her staff for all of their work over the summer to ensure that all the buildings were ready for the students' return.

- **Personnel Report**

Dr. Adams discussed the memo from HR Coordinator Kelly Larkin listing new hires, appointments, and resignations.

Dr. Adams also noted that the enrollment in the Kids in Action program has doubled and that more staff has been hired for KIA, as well as Food Services. She also reported that there are still a few open positions at this time.

Director of Business and Support Services Aisha Oppong reported that the recently held job fair was successful.

- **Beginning of School Activities**

Dr. Adams shared the opening activities schedule, and stated that Monday they welcomed about 20 new teachers for orientation. She mentioned that Convocation this week on Wednesday will be for returning teachers, and support staff on Thursday.

Communications

Assistant Superintendent mentioned that this year will be the kick off of the new Elementary Reading Program.

Unfinished Business

none

New Business

Superintendent's goals for the 2023-2024 school year

Dr. Adams gave a presentation which included a self-assessment of the four standards outlined in DESE's Superintendent rubric which include Instructional Leadership, Management and Operations, Family and Community Engagement, Professional Culture. The presentation then included goals for the coming school year listing key actions, benchmarks, and standards addressed for each of the following goals:

- Effective Entry and Direction Setting
- Strengthening Procedures for Hiring, Recruitment, and Retention
- Develop a Comprehensive Program Evaluation of Student Services
- Professional Practice: New Superintendent Induction Program

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to approve Dr. Adam's superintendent goals for the 2023-2024 school year.

Goals for Student Services for 2023-2024

Dr. Barbara Cataldo shared the goals for Student Services for the coming school year which included:

- Student Services Entry Plan
- Support Program Review
- Strengthen Communication
- Collaborate with the Hingham Families and Community
- Organize a training program for the rollout of the new IEP that will be implemented in September 2024

Matt Cosman and Tim Dempsey commented, thanking Dr. Cataldo for her efforts and for being open to meeting with families, noting that they had received positive feedback from some members of the community.

Review of the "Leadership and Governance" standard for Comprehensive Program Review

The Committee Discussed the standard related to Leadership and Governance in DESE's Comprehensive review and discussed notes added by Kerry Ni.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to accept the changes and approve the Leadership and Governance Standard in the DESE Program Review

Grants and Donations

Director of Business and Support Services Aisha Oppong discussed a memo from Athletic Director Jim Quatromoni detailing the donation of a sound system for the Hingham High School gymnasium. The memo explains that Spiros and Athena Giannaros are donating \$15,000 for the materials required for a new sound system in the Hingham High School Gymnasium, and that Sachindra and Melanie Nimboorkar are donating \$5,700 for the labor required to install the new sound system.

On a motion by Michelle Ayer and seconded by Jen Benham

- It was **voted** to accept \$20,700 in donations from the Giannaros and Nimboorkar families to install a new sound system in the Hingham High School gymnasium. The equipment, material and supplies will become the property of Hingham Public Schools.

Declaration of Surplus

none

Subcommittee and Project Reports/Warrants Signed

- Matt Cosman reported that the Hingham Education Foundations meets on September 12th, and that he will be working on scheduling a meeting of the Special Education Subcommittee.
- Alyson Anderson reported that the Policy Subcommittee will be meeting on September 21st.
- Tim Dempsey reported that the Educational Programming Subcommittee will be meeting in late September.
- Kerry Ni reported that the Salary and Negotiations continues to hold meetings with all HEA units and with the Bus Drivers' union.
- Jen Benham reported that the Finance/Capital and Facilities Subcommittee will meet on Friday September 1st.
- Nes Correnti reported that she will represent the School Committee on the Wellness Advisory

Committee. She also noted that the School Committee will have its annual Saturday workshop meeting on September 23rd to discuss the goals of each Subcommittee.


Other items as may not reasonable be known 48 hours in advance of the meeting



none



On a motion by Michelle Ayer and seconded by Jen Benham



- It was **voted** to adjourn at 7:24 PM



Respectfully Submitted By: Jen Benham



	Warrants
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	08.29.2023 Agenda.docx.pdf 
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	Item 2.1 Minutes of the School Committee meeting held on August 7, 2023.pdf 
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	Item 4.1 Facilities Update 2023.pdf 
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	Item 4.2 08_29_2023 Personnel Report for School Committee.docx (2).pdf 
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	Item 4.3 2023-Opening Activities (2).pdf 
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	Item 7.1 MASC_Superintendent-Evaluation_2020.pdf 
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	Item 7.1 Superintendent Goals 2023-2024.pdf 
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	Item 7.1 Superintendent Rubric.pdf 
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	Item 7.2 Update Student Services August, 2023.docx.pdf 
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	Item 7.3 District self-assessment_SC feedback.pdf 
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	Item 7.4 Hingham HS Sound System Donation.docx - Google Docs.pdf 
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