

School Committee Salary Proposal								HEA Proposal							
2.5% COLA	2023-2024							6% COLA	2023-2024						
Step	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +60	Doctorate	Step	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +60	Doctorate
1	\$58,068	\$60,489	\$63,270	\$65,866	\$68,465	\$71,439	\$74,409	1	\$60,051	\$62,555	\$65,431	\$68,116	\$70,803	\$73,879	\$76,950
2	\$60,943	\$63,394	\$66,556	\$69,373	\$72,191	\$75,323	\$78,451	2	\$63,024	\$65,559	\$68,829	\$71,742	\$74,656	\$77,895	\$81,130
3	\$63,819	\$66,297	\$69,844	\$72,880	\$75,918	\$79,208	\$82,494	3	\$65,998	\$68,561	\$72,228	\$75,368	\$78,510	\$81,913	\$85,311
4	\$66,695	\$69,201	\$73,131	\$76,387	\$79,644	\$83,093	\$86,537	4	\$68,972	\$71,564	\$75,628	\$78,995	\$82,363	\$85,930	\$89,492
5	\$69,570	\$72,105	\$76,417	\$79,892	\$83,370	\$86,976	\$90,579	5	\$71,945	\$74,567	\$79,026	\$82,620	\$86,217	\$89,946	\$93,672
6	\$72,446	\$75,008	\$79,705	\$83,398	\$87,095	\$90,861	\$94,623	6	\$74,920	\$77,570	\$82,427	\$86,246	\$90,069	\$93,964	\$97,854
7	\$75,322	\$77,912	\$82,990	\$86,906	\$90,822	\$94,746	\$98,663	7	\$77,894	\$80,573	\$85,824	\$89,873	\$93,923	\$97,981	\$102,032
8	\$78,197	\$80,816	\$86,276	\$90,412	\$94,549	\$98,632	\$102,707	8	\$80,867	\$83,576	\$89,222	\$93,499	\$97,778	\$102,000	\$106,214
9	\$81,072	\$83,720	\$89,563	\$93,919	\$98,276	\$102,515	\$106,751	9	\$83,841	\$86,579	\$92,622	\$97,126	\$101,632	\$106,016	\$110,396
10	\$83,949	\$86,624	\$92,850	\$97,425	\$102,003	\$106,398	\$110,792	10	\$86,815	\$89,582	\$96,020	\$100,752	\$105,486	\$110,031	\$114,575
11	\$86,823	\$89,528	\$96,137	\$100,932	\$105,730	\$110,285	\$114,836	11	\$89,787	\$92,585	\$99,420	\$104,378	\$109,340	\$114,051	\$118,757
12	\$89,699	\$92,431	\$99,424	\$104,438	\$109,456	\$114,169	\$118,878	12	\$92,762	\$95,588	\$102,819	\$108,004	\$113,193	\$118,067	\$122,938
13	\$92,575	\$95,335	\$102,710	\$107,945	\$113,182	\$118,053	\$122,920	13	\$95,736	\$98,591	\$106,217	\$111,631	\$117,046	\$122,084	\$127,117
3% COLA	2024-2025							6.5% COLA	2024-2025						
Step	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +60	Doctorate	Step	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +60	Doctorate
1	\$62,772	\$65,296	\$68,553	\$71,454	\$74,356	\$77,583	\$80,805	1	\$67,121	\$69,820	\$73,303	\$76,405	\$79,508	\$82,958	\$86,404
2	\$65,733	\$68,286	\$71,939	\$75,066	\$78,195	\$81,584	\$84,969	2	\$70,288	\$73,017	\$76,923	\$80,267	\$83,613	\$87,237	\$90,856
3	\$68,696	\$71,277	\$75,325	\$78,679	\$82,033	\$85,585	\$89,133	3	\$73,455	\$76,215	\$80,544	\$84,130	\$87,717	\$91,515	\$95,309
4	\$71,657	\$74,268	\$78,709	\$82,288	\$85,872	\$89,586	\$93,297	4	\$76,622	\$79,414	\$84,163	\$87,990	\$91,821	\$95,793	\$99,761
5	\$74,619	\$77,259	\$82,096	\$85,900	\$89,708	\$93,587	\$97,462	5	\$79,790	\$82,612	\$87,784	\$91,852	\$95,924	\$100,071	\$104,214
6	\$77,582	\$80,250	\$85,480	\$89,513	\$93,547	\$97,588	\$101,623	6	\$82,957	\$85,810	\$91,403	\$95,715	\$100,028	\$104,350	\$108,665
7	\$80,543	\$83,241	\$88,865	\$93,125	\$97,386	\$101,591	\$105,788	7	\$86,124	\$89,008	\$95,022	\$99,577	\$104,133	\$108,630	\$113,118
8	\$83,505	\$86,232	\$92,250	\$96,736	\$101,224	\$105,591	\$109,953	8	\$89,290	\$92,206	\$98,642	\$103,439	\$108,238	\$112,907	\$117,572
9	\$86,467	\$89,222	\$95,635	\$100,348	\$105,063	\$109,590	\$114,116	9	\$92,458	\$95,404	\$102,261	\$107,301	\$112,342	\$117,183	\$122,023
10	\$89,427	\$92,213	\$99,021	\$103,960	\$108,902	\$113,593	\$118,281	10	\$95,623	\$98,603	\$105,882	\$111,163	\$116,447	\$121,464	\$126,476
11	\$92,390	\$95,204	\$102,407	\$107,571	\$112,739	\$117,594	\$122,445	11	\$98,791	\$101,801	\$109,502	\$115,025	\$120,551	\$125,741	\$130,929
12	\$95,352	\$98,195	\$105,791	\$111,183	\$116,577	\$121,595	\$126,608	12	\$101,959	\$104,999	\$113,121	\$118,887	\$124,654	\$130,020	\$135,380
3% COLA	2025-2026							6.75% COLA	2025-2026						
Step	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +60	Doctorate	Step	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +60	Doctorate

1	\$64,655	\$67,255	\$70,610	\$73,598	\$76,587	\$79,910	\$83,229	1	\$71,652	\$74,533	\$78,251	\$81,562	\$84,875	\$88,558	\$92,236
2	\$67,705	\$70,334	\$74,097	\$77,318	\$80,541	\$84,032	\$87,518	2	\$75,032	\$77,946	\$82,116	\$85,685	\$89,257	\$93,125	\$96,989
3	\$70,756	\$73,415	\$77,584	\$81,039	\$84,494	\$88,153	\$91,807	3	\$78,413	\$81,360	\$85,980	\$89,809	\$93,638	\$97,693	\$101,742
4	\$73,807	\$76,496	\$81,071	\$84,757	\$88,448	\$92,273	\$96,096	4	\$81,794	\$84,774	\$89,844	\$93,929	\$98,019	\$102,259	\$106,495
5	\$76,858	\$79,576	\$84,559	\$88,477	\$92,399	\$96,395	\$100,385	5	\$85,175	\$88,188	\$93,710	\$98,052	\$102,399	\$106,826	\$111,249
6	\$79,909	\$82,657	\$88,044	\$92,198	\$96,353	\$100,516	\$104,672	6	\$88,557	\$91,602	\$97,572	\$102,176	\$106,780	\$111,393	\$115,999
7	\$82,959	\$85,738	\$91,531	\$95,918	\$100,307	\$104,638	\$108,962	7	\$91,937	\$95,016	\$101,436	\$106,298	\$111,162	\$115,962	\$120,754
8	\$86,010	\$88,818	\$95,018	\$99,638	\$104,261	\$108,759	\$113,252	8	\$95,317	\$98,430	\$105,300	\$110,421	\$115,544	\$120,528	\$125,508
9	\$89,061	\$91,899	\$98,504	\$103,358	\$108,215	\$112,878	\$117,539	9	\$98,699	\$101,844	\$109,164	\$114,544	\$119,926	\$125,093	\$130,259
10	\$92,110	\$94,980	\$101,992	\$107,078	\$112,169	\$117,001	\$121,829	10	\$102,078	\$105,258	\$113,029	\$118,666	\$124,307	\$129,663	\$135,013
11	\$95,161	\$98,060	\$105,479	\$110,799	\$116,121	\$121,121	\$126,118	11	\$105,460	\$108,672	\$116,894	\$122,789	\$128,688	\$134,229	\$139,766
12	\$98,213	\$101,141	\$108,965	\$114,519	\$120,074	\$125,243	\$130,406	12	\$108,841	\$112,086	\$120,757	\$126,912	\$133,068	\$138,796	\$144,518