

Longevity Proposal from the Hingham School Committee

Years of Experience	2023-2024 SY Year 1 Proposal	2024-2025 SY / Year 2 Proposal	2025-2026 SY Year 3 Proposal
At least 15 years, but less than 20 years	\$2,150	\$2,650	\$3,150
At least 20 years, but less than 25 years	\$2,750	\$3,250	\$3,750
At least 25 years, but less than 30 years	\$3,100	\$3,600	\$4,100
30 years or more	\$3,450	\$3,950	\$4,450

Longevity Comparison with Comparable Districts

District	Years to First Level	Years to Highest Level	First Level of Longevity	Highest Level of Longevity
Andover	16	25	\$300	\$1,000
Braintree	15	30	\$1,000	\$3,700
Canton	12	15	\$14,50	\$3,500
Cohasset	15	25	\$1,000	\$1,500
Concord	10	29	\$2,000	\$5,600
Concord-Carlisle	10	30	\$2,042	\$6,128
Dedham	14	26	\$2,050	\$2,250
Hingham*	15	30	\$2,150	\$3,450
Lexington	10	30	\$800	\$2,600
Milton	10	20	\$1,350	\$1,850
Needham	15	30	\$1,100	\$2,500
Rockland	11	29	\$2,800	\$4,700
Wellesley	20	20	\$3,499	\$3,499
Weston	15	25	\$1,600	\$2,100
Weymouth	15	25	\$1,529	\$3,881
Winchester	10	25	\$500	\$2,000