

**Parental Leave Proposal**

<b>Year</b>	<b>Benefit</b>
Current benefit:	Access to 10 days of accrued paid sick leave for non-birth parents. Birth parents have access to accrued paid sick leave
2023-2024 School Year	Access to 60 days of accrued paid sick leave
2024- 2025 School Year	2 weeks of paid leave + access to 50 days of accrued paid sick leave
2025-2026 School Year	4 weeks of leave paid leave + access to 40 days of accrued paid sick leave
2026-2027 School Year	8 weeks of leave paid leave + access to 20 days of accrued paid sick leave