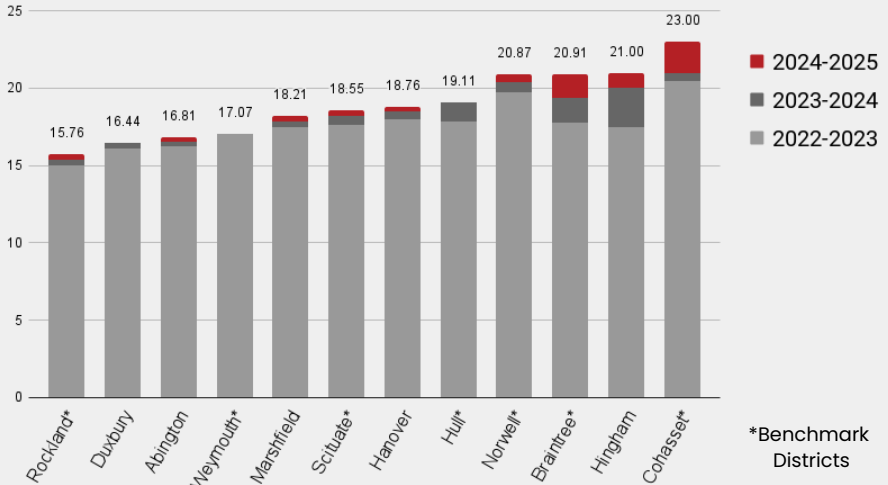


Paraprofessional Hourly Wage Increases – South Shore Districts

Entry Step Wages 2022 - 2025 vs. latest Hingham School Committee proposal



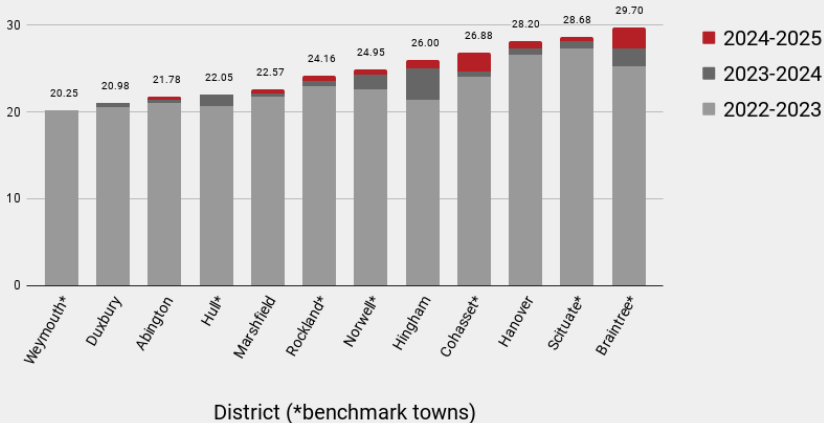
*Benchmark Districts

Please note:

- Hingham Paraprofessionals work a 6 or 6.5 hour day (depending on school level) and 182 school days. Under the current proposal, paraprofessionals will be paid for 193 days total including holidays and personal days.
- Pay rates that appear static may be due to towns not having a current contract or just beginning negotiations.
- Every district has different job descriptions and roles so this attempts to show those positions with the most similar role to Hingham's paraprofessionals.

Paraprofessional Hourly Wage Increases – South Shore Districts

Highest Step Wages 2022 - 2025 vs. latest Hingham School Committee proposal



Please note:

- Hingham Paraprofessionals work a 6 or 6.5 hour day (depending on school level) and 182 school days. Under the current proposal, paraprofessionals will be paid for 193 days total including holidays and personal days.
- Pay rates that appear static may be due to towns not having a current contract or just beginning negotiations.
- Every district has different job descriptions and roles so this attempts to show those positions with the most similar role to Hingham's paraprofessionals.